

# Trainer Profile: F.MP.

## 3 things you need to know about F.MP.

1.

She is an expert in her field in Human Resource Management, Equality and Diversity, and Leadership and Development with over 20 years experience combined.

2.

F.MP. is a Fellow of the Chartered Institute of Personnel and Development.

3.

She has worked in several countries including UK, France, Belgium, Spain, Germany, SA, and the USA.

F.MP. is a trainer and consultant with over 14 years of consulting experience. Her areas of expertise include HR, Management Skills, Equality and Diversity, and Personal and Professional Development.

One of her previous positions was Divisional Head of HR and at Leicester University. Her role also incorporated Head of Equality and Diversity and Staff Assistance Services (including to 700+ International Staff) and Deputy Director of Professional Development.

In addition to the HR aspects of her role, she held institutional responsibility for Equality and Diversity, and was the Deputy Director of Professional Development for the university before moving to private sector and consultancy work where she has worked for the last 13 years.

She has worked strategically and operationally both within the UK and across Europe. She was responsible for implementation of HR Strategy structures, and additionally, has extensive operational experience. F. has dealt with high volumes of HR casework covering the full spectrum of HR issues including the management of complex and highly sensitive cases.

During this time she was responsible for several areas of HR Management, such as Performance Management and Capability Management, Performance Appraisal, Management and Development of HR Team, Coaching Line Managers in Equality and HR issues, Bullying and Harassment, Dignity at Work, Job Evaluation and Reward and Recognition.

F.MP. has worked as a trainer and consultant for over 14 years with delivery to public and private sector (including blue chip) clients. International work comprises roll out of Induction and PDR training across European countries cited; British Council funded project work in SA Equality and Diversity and Medical Curriculum and HR operational support to European Managers.

Clients she has worked with include Deloitte, Mastercard, Orange, Ing Bank, Vodafone, Eriksson and Johnson and Johnson; universities across the UK (including Oxford and Cambridge), the NHS, Local Authority, Housing Associations and the police.

F.MP. is a highly experienced trainer and consultant, she delivers training covering all aspects of HRM, drawing on her many years of professional experience. She holds a B.A. (hons) in English Language and Linguistics from the University of Lancaster, and an M.A. in Interdisciplinary – Social Economic History/Law from Warwick University. Further, she is a member of the Chartered FCIPD (Institute of Personnel Development).

## F.MP. is an expert in...

- ✓ HR and People Management
- ✓ Leadership and Team Building
- ✓ Personal and Professional Development